



CBCE-GS

MONTHLY NEWSLETTER

“Complete my joy by being of the same mind, with the same love, united in heart”

Philippians 2:2



CBCE-GS Management

- Management of CBCE-GS meets regularly on weekly basis to evaluate progress, resolve issues and address strategic needs of the Church.
- Given the commencement of the ECC-TYP beginning the management of CBCE-GS strongly urges all Departments and Units to foster collaboration in aligning their 2024 plans with the strategic directives outlined in the TYP and the overarching mission of the Church.
- The management is also preparing for fundraising plan to support the implementation of the ECC-TYP
- The management is undertaking a functional review to make a restructuring of the Operational and Programmatic units of CBCE-GS.
- Work permit and visa facilitation service is reclassified to the HR office under the Operations Ministry of CBCE-GS
- Salary scale and employee benefit package review is being undertaken by a committee led by HR Office for approval by Bishops' plenary assembly in December 2023 for implementation beginning from FY 2024.
- Following up the progress of audit reports and 11-month performance reports of 2023, and annual plan and budget for all CBCE-GS Units for FY 2024 that will be presented to the Bishops conference in December 2023.
- Judith Wind-Schreiber joined CBCE-GS as part of institutional capacity support from Caritas Germany. Her area of focus will be supporting the organizational development initiatives under Operations Ministry and the Office for PMEAL of CBCE-GS.

Ethiopian Catholic Church Ten-Year Plan

- The new Ethiopian Catholic Church Ten-Year Plan (ECC-TYP) will be officially launched on December 19th at the Interluxury Hotel in Addis Ababa. This is in an important moment as we transition from planning-to-execution so Church stakeholders are familiar with the plan and understand their responsibilities in terms of implementation. There will be periodic workshops for strategy execution, and the first one will be January 23-26, 2024.
- The National Steering Committee for strategic planning concluded its work, and a new committee was created as we make the transition: National Strategic Execution Committee (NSEC). The new NSEC meets weekly while forming Strategy Working Groups (SWGs), brainstorming on what will lead to sustained change, and begin to plan. We intend on presenting these plans at the first workshop in January as noted above, validate and receive feedback.
- Scott also traveled to Adigrat to support ADCS planning in Resource Mobilization, and to put in place basic structures, meetings, plans etc. to better organize the team to engage donors, network, write proposals, capture resources, report

Pastoral

- Conducted Consultative meeting with Chairmen/representatives of the Clergy on safeguarding of children and vulnerable adults organized by AMECEA Pastoral Office in collaboration with CBCE Pastoral Coordination office was held in St. Francis Retreat Center in Addis Ababa from 23-26 October 2023.
- Annual National Laity Council has been held from 1 - 5 November 2023 in Dongora Catechetical Center in the Vicariate of Hawassa. Nine out of the thirteen Dioceses were participated in this meeting.

As of 18 November 2023, CBCE Pastoral office is embarking on the strategic implementation plan, forming a strategic working group, composed of CBCE Pastoral ministry office staffs, theologians, formators, pastoral agents, laity representatives and experts in liturgy and inter religious dialogue.

Justice and Peace

- Held experience sharing sessions on peace and stability between representatives two communities in Oromia Regional State namely from Adaba Woreda and Huruta Woreda
- Community dialogue between two neighboring communities of Sidama (Wondo Genet) and Oromia (Arsi communities near Wondo Genet as well).
- Workshop was also organized for diocesan pastoral agent representatives from Nekemte, Jimma Bonga and Hossana Diocesan Jurisdictions on peacebuilding and social cohesion.
- Formation of Working Group: to implement CWSP, it is envisaged that the Church's Justice and peace initiative shall be supported by expert opinions.

Currently the Justice and Peace department is working on Church-Wide Strategic Plan slotted for 3 years to have a consolidated peacebuilding and social cohesion strategy throughout all diocesan structures.

Catholic Book Shop

New Book available at book shop
“She is the one true bride of Christ but in the Act of Valour”
 by Jacob Nhial Galtluak, AVGI,
 Vicariate of Gambella.



Health

- Basic Emergency Obstetric and new born care (BEMON) training has been conducted from October 3-15/2023 at St. Luke Catholic Hospital Nursing and Midwifery college which is selected and accredited Center for continues professional development (CPD).
- The department has organized integrated management of newborn and childhood illness (IMNCI) for 8 consecutive days from October 19 till 26/2023GC at St Luke Catholic Hospital and College of Nursing and Midwifery.
- Attending workshops organized by MOH on Nutrition Centric-Humanitarian, Development and Peace Triple Nexus (NC-HDPTN) in collaboration with Action Against Hunger.

Currently working on three years health strategic plan weekly working with NSEC and Organizing IP training

Education

- Catholic Schools' Grade 12 National Exam result collected from the Office of Ethiopian National Educational Assessment and Examination Agency and currently working on analysis of the Catholic Schools' Grade 12 National Exam result
- Five days' workshop with Cluster partners was accomplished on the issue of "Education in emergency and safeguarding."

Currently preparing 3-year strategic execution plan for education Activities

Z Women and Family Affairs

- Freedom Fund project experiences sharing workshop in Addis Ababa and quarter narrative and financial report to freedom fund. Freedom Fund project Behavioral change and Risk assessment tool development and training for staff. Familiarization workshop conducted on the tools developed for volunteers.
- Final Project Narrative report to Misereor Germany
- Experiences sharing workshop at Adama with IRCE member organizations.

Preparation of 2nd Review Meeting on PEMS second phase at ACS.

Gender mentoring closing program Implementation strategy prepared for revised gender equality policy.

Meeting with partner organizations (DKA and Misereor).

CDW project status review meeting(3rd) at CBCE-GS.

MEAL

Preparation for fiscal year 2024 Annual Plan of Action Preparation in trying to amend the templates (Activity and budget) and the revision process is still ongoing-not yet reached consensus on the final template.

Team of CBCE-GS staff members monitoring, and supervision visit to 4 dioceses and two hospitals (St. Luke and Attat) to pave the way for FY 2023 audit reporting, to inspect financial management system, i.e. providing on-the-desk capacity support and making sure that they are on the right track for FY auditing and to create in-depth understanding on annual activity and budget plan templates.

Food Security

1. EnJOY project

A High-Level Event Public Private Partnership was one of the regional workshops organized in partnership with Caritas Swiss (CaCH) and Oromia Regional Bureau of Job Creation and Vocational Development for one day that participated more than 450 individuals from all zones and bureaus of Oromia regional state and public and private sectors.

Through Facilitation of Oromia Regional State Bureau of Finance, EnJOY project Terminal Evaluation was conducted by the government signatory bureaus at all level and the line government offices.

2. UNOCHA New Project

Though it was not successful, FSRW team has prepared project proposal.

3. CLEAR Project of Caritas Australia

Preparation of project MEL framework; FSRW team has used to prepare a comprehensive five years MEL framework for tracking the progress in the implementation of the project.

FSRW team has assisted Jimma Bonga Branch office in preparing proposal for agreement with government.

4. Humanitarian Response

Accompany delegate from Caritas Australia to project area of Soddo Vicariate project areas in Konso, Derashe and South Omo zones from November 5th to 8th, 2023

Participate in Localization Working Group of UNOCHA

Preparation of New Emergency Project proposal for 2024

Preparation of New Concept Note to be submitted to German Federal Cooptraion

Finalization of EA 29 narrative and financial report to be submitted to CI

Preparation of Financial and Narrative report of EA 25/2022

Safeguarding

Refresher training and orientation for management team, national staff, Diocesan Safeguarding focal personnel and Diocesan education coordinator on safeguarding policy and safe programming for national personnel

Cascade training on protection and safeguarding, compliant handling for diocesan focal person, school focal person, parish focal person, congregation representatives, diocesan advisory team and all key parish personnel and religious communities at diocesan level.

Training and familiarization workshop for diocesan Child protection officers, school coordinators and parish priests on the developed guideline of compliant and feedback mechanisms.(national and diocesan level)

Communications

- Preparation of Monthly Newspaper Fikir ena Selam / Link, October edition is released, and November is under printing. October edition covered major messages including the 16th Catholic Church Synod on Synodality and CBCE message on current issues.

- Currently the department started working on Monthly internal newsletter to be circulated digitally to all internal departments and units.

- The department is also facilitating media permit for international Italian media called I Viaggie del who will come to Ethiopia to work on documentary on the services of Don Bosco in different parts of Ethiopia.

Operations

1. Human Resource

- Seven staff were trained on Grant Management with financial support of Cordaid-Ethiopia Country Office
- Three staff have attended workshop on Gender in Focus – funded by DKA- Austria
- Ato Aklilu is recruited as visa and work permit facilitator under Office for HRM, Ato Aschalew Demis is hired as Project Officer for Child Protection and Safeguarding Office, and Ato Belay is hired as Gardner for investment property of CBCE-GS in Enkulal Fabrika compound.
- Facilitated work permit, resident ID and Non-Governmental Visa for 53 Expatriate Church Personnel

Finalize Recruitment process for Junior Accountants for Finance Office and health project officer for health office. Prepare standard new employee ID. Facilitate to buy attendance facepass machine.

2. Property Administration

- A temporary extension of the registration has been granted by the Ministry of Peace until January 2024. This renewal is vital for accessing services from various government agencies, including the Documents Authentication and Registration Service, the Ministry of Transport, and Sub-Cities and Woredas.
- Since November 2023, extensive renovations have been underway to transform the former ECC-BCC (Bishops' guest house at Enkulal Fabrika) into a fully functional investment property. Once completed, CRS-Ethiopia will occupy the majority of the complex.

Working the permanent renewal of the Church registration certificate to extend its validity for an additional period.

Maintain steady progress on the final phase of construction for the Selam Residential Apartment Building, an investment property located in the Summit area

3. Finance

- The CBCE Finance Council convened on November 09, 2023, to scrutinize the draft audit reports for the years up to 2022 pertaining to 4 reporting entities under the Pastoral Ministry and to thoroughly examine the 9-month financial performance of CBCE-GS for the year 2023.
- Two staff members actively engaged in a learning review workshop entitled "Achieving Transformation and Sustainability through Ethical Leadership and Practice." Held in Debreziet, the workshop was organized by CCRDA in collaboration with the African Church Assets Programme and Globetics Eastern Africa Center. Participants developed a roadmap for crafting the Ethiopian Catholic Church Ethical Investment Plan.
- Developed capacity building/institutional strengthening proposals and submitted to potential donors.

Finalizing the audit of Pastoral Ministry accounts for the FY 2022, restructure the financial reports inline with the operating units under the Pastoral Ministry and complete annual report of FY 2023 as per the new financial reporting system.

Prepare project periodic reports and annual financial reports of ECC-SDCO for the FY 2023

Initiating IPSAS adoption endeavor that was halted in the year 2020 due to Government of Ethiopia's extension of the adoption deadline.

Conducting refresher training on IPSAS and Asset Valuation to Diocesan and National Office Operations staff.

Work on updating of the Asset Valuation Reports of ECC-SDCO branch offices.

4. Internal Audit

- From October 24 to November 04, 2023, the Internal Audit Department together with PMEAL Department had a monitoring field visit to 4 dioceses (Hawasa, Hosanna, Emdibir and Robe) to resolve Audit findings of 2022 fiscal year.
- After discussions with all diocesan Finance Departments, comprehensive arrangements were established to rectify all qualification points identified during the 2022 Audit.

Youth

- Safeguarding and care reform consultation meeting with AMECEA, clergy and CBCE-GS staff members
- Resources book "Tweeting with God" translation project launched
- An Official online registration of volunteers for the National office was conducted
- Diocesan youth offices and International movements annual plans collection conducted
- Youth Ministry Coordinator(YMC) attended and moderated the celebration of first year anniversary of Holy Father Pope Francis Dialogue with African Youth.
- YMC participated in the season of creation Steering committee 2023 and represent the voice of Ethiopia and moderated the session on the closing of Season of Creation.

Currently working on National /Diocesan youth day on Christ the King celebration, volunteers screening will be conducted

New program "Night to Shine" will be initiated.

IMCS

- Facilitating in preparing Bazaar for Feast of Christ the King
- Visit by Stanislas N'djao, the Francophone IMCS Pan African Coordinator; meeting with chaplain for Addis Ababa and national pastoral coordinator, alumni from Ethiopia and abroad, IMCS Addis Ababa members, discussions on IMCS East Africa meeting to be held in November and pitching Addis Ababa as a possible host, overall movement matters.
- Process payments for 100 university and college Catholic students from various ecclesiastical jurisdictions who took part in the summer internship program in August 2023

Currently started working on ECC Ten-Year Plan Strategy Working Group for Family, Laity and Youth. Prepare for IMCS East Africa meeting in Juba from Nov 27-30 on "Environmental Stewardship" and preparing to host IMCS International Chaplain in Ethiopia for 2 weeks

PMS

- Celebrated Mission Month of October: preparation and distribution of booklets, posters as well as promotional key chains. Follow up of ecclesiastical jurisdictions to transfer the collections to the national office on time.
- Organized reception for Missio USA national director, Monsignor Keiran Harrington, while in Addis Ababa.

Printing

- Finished printing work on Safeguarding Policy and ready for distribution.
- Finalizing required materials and ready to work printing order of Mass in two languages, Woliata and Afaan Oromo.

Currently printing Fikir ena Selam / Link monthly newspaper November's Edition



Information / Upcoming Events

- Cardinal Berhaneyesus, Abune Lisane and Abba Teshome will be travelling to Geneva to attend assembly of World Council of Churches Nov 26 - Dec 6.
- Miserior visited CBCE-GS and heard reports of their projects in from Women and Family Affairs and Justice and Peace department.
- 50th anniversary of Missionaries of Charity in Ethiopia will be celebrated on 25 November 2023.



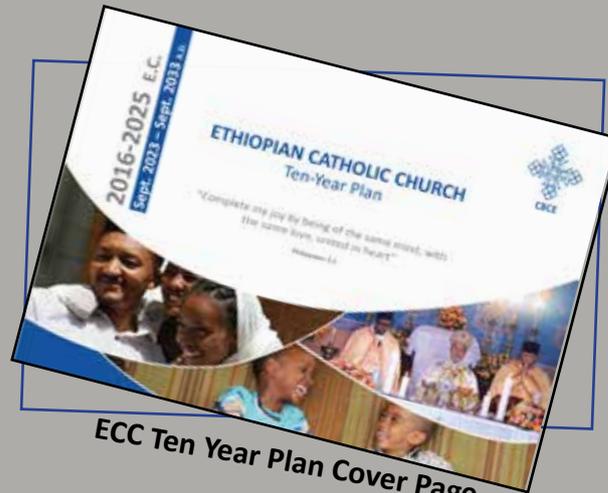
Consultative meeting with representatives of the Clergy on safeguarding of children and vulnerable adults



World Mission day in Ethiopia



Refresher training and orientation on safeguarding policy and safe programming for national office staff



ECC Ten Year Plan Cover Page



Miserior team with Cardinal



CBCE staff participated in the workshop of DKA Austria



Visit by Stanislas N'djao, the Franco-phone IMCS Pan African Coordinator



Miserior visit at CBCE-GS



Training on integrated management of newborn and childhood illness



Reception of Missio USA national director, Monsignor Keiran Harrington

